

Organizational Analysis

Organizational
Development

Why

an Organizational Development practice for a group focused on Change Management? Simple. The act of profound change and effective business restructuring requires an organization to deal with the most difficult, complex, and stressful issues imaginable. Understanding HOW to successfully navigate the waters of change and SUCCESSFULLY SUSTAIN improvement are just as critical to the success of the organization as the solutions developed themselves. The biggest problem we see with most program roll outs is sustained implementation and development of credible ROI.

To

help you avoid that pitfall, we have extensive experience in coaching and mentoring organizations from the “C” Level” Executives to the newest, most junior members of your team. We work with them, at THEIR level, to understand and execute change in a way that drives the improvement to completion, but without changing so fast you “break” the organization. Our experience in creating and developing High Performance Work Teams was forged working with the “Best of the Best” military and civilian work teams.

Understanding

the psychology, the pain, the politics, the principles, and the power of change are very necessary in order to accomplish the goals and strategies of your organization. Yet accomplishing these changes in a way that minimizes resistance and stress is extremely difficult. Our methodology combines highly effective facilitation and tool usage to develop the most effective solution to solve your organizations needs, with the insight, coaching, and mentoring necessary for effective follow through. This will be provided by Master Level Practitioners who have actually run their own business as Executives, Program Managers and Senior Managers with P&L Responsibility. We ONLY provide Master Black Belts Sensei’s who have walked in your shoes and lived you experience. We focus on the practical as well as the “theoretical”. We also know that when these two collide (and they will in the real world), the practical ALWAYS trumps the theory.

To

this end, we bring the “Best of the Best” to our clients to work with you to tailor a customized approach designed to meet your specific needs. In this way, the best solution developed by your team meets the best strategy of implementation and execution in order to drive your results directly to the bottom line and generate immediate impact on your customers.

Contact

us today to discuss how we can bring Added Value to you
and your organization!