



**J.R. McGee**



## President & Chief Executive Officer

**Objective:** To provide value to clients and organizations as a business leader that utilizes a broad spectrum of experience and talents to achieve significant and lasting impact on their organization and its business capabilities and success

### Summary of Professional Experience:

#### **7/2005 to Present: President and CEO, X-Stream LEAN, LLC**

Principal Owner and Executive Consultant responsible for providing services to multiple clients and organizations. Clients include Government, Supply Chain Management, and Information Technology, Healthcare, and Financial Institutions. We provide Business Process Improvement, Lean Six Sigma Training, Executive Coaching and Mentoring, and Organizational Development services. Currently on the faculty of Drexel University as a Professional Instructor and Lead Consultant for Drexel Business Outreach Operations

#### **2/2005 to 7/2005: Principal Consultant and Lead SME, External Customer Support**

Program Manager, Joint Strike Fighter Government Program Executive Office, responsible for designing, developing, and implementing LEAN Six Sigma program methodology within the Government Program Office

#### **8/2002 to 2/2005: Lead SME Program Management & Master Black Belt Program, Bethesda, MD**

Internal and External Subject Matter Expert in the area of Program and Business Management  
Competitively selected for Corporate Executive Leadership Development Program  
Lead SME responsible for designing, developing, and implementing Corporate Master Black Belt Program  
Lead SME for the Missiles and Fire Control and Cape Canaveral Launch Operations Business Areas

#### **2/2001 to 8/2002: Principal Consultant, LM21 POC Lockheed Martin Systems Management, Marlton, NJ**

Responsible for developing, implementing, and facilitating company-wide Process Improvement Program (LM21) for ~9000 employees across US and in 16 foreign countries; documented \$7.3 Million in savings for 2001; Developed standardized methodology to determine Annualized Gross Savings generated by Lean & Six Sigma events; Average reductions for ~ 35 events facilitated were: Cycle time reduced by 58.3%; Labor reductions of 64.5%; Distance traveled reductions of 70.3%; Rework loops reduced by 66%; and Inventory reductions of 41%

#### **8/2000 to 2/2000: Chief Operating Officer, Acting, Lockheed Martin Retech Services, Inc., Ukiah, CA**

Designing and manufacturing plasma arc furnaces for nuclear waste material remediation and titanium/exotic metals vacuum arc re-melter processing with Sales of \$30+ Million per year. Provided key managerial and financial oversight into areas directly affected by the sale and transition of this business

#### **9/95 to 8/2000: Program Manager, Pacific Alaskan Range Complex, Eielson AFB, AK**

P&L for Pacific Alaskan Range Complex (PARC) and COPE THUNDER/Northern Edge Operations  
~100 employees; \$7.5 million in annual sales; O&M of multiple radar threat systems; Advanced ACMI training, and O&M of Combat Command and Control Training Center. Contracting Warrant to negotiate and obligate Corporation for contracts up to \$3 Million in value. Negotiated three Union Collective Bargaining Agreements  
Manage, direct, and oversee Federal Aviation Administration Part 135 (Commercial Operations), Part 133 (Sling Operations), and PART 91 (Military Flight Operations) for Sikorsky 9-Passenger Helicopter to include: O&M of aircraft, logistics support, and personnel (pilot and mechanics)

#### **6/91 to 8/95: Program Manager, Tactical Support Programs (Classified), King of Prussia, PA**

P&L for and management of multiple concurrent international Intelligence Contracts (Cost Plus Award Fee; CP Fixed Fee; Firm Fixed Price; FFP + Award Fee; Time & Materials; Letter Contracts; & Inter-Corporate Agreements)  
P&L for major classified Signals Intelligence collection and distribution systems (world-wide)  
P&L for the R&D, Design, and Integration contract for National Security Agency European Technical Center  
P&L for Classified Satellite Data Distribution Program for NRO (National Reconnaissance Office)

#### **3/90 to 5/91: Senior Systems Engineer/Contract Liaison, KMCAS, HI**

Engineering Liaison with US Navy for design of Waterside Security/Counter Terrorism System for Carriers/Submarines; Responsible for systems integration and Test Bed O&M

**9/89 to 3/90: Sr. Range Engineer, Eglin AFB, Ft. Walton Beach, FL**

Developed tactics and scenarios for PACAF (COPE THUNDER), USAFE & USAREUR (POLYGON), & ACC (RED FLAG) currently used by the military for suppression and destruction of enemy air defenses  
O&M of sophisticated Foreign Radar Systems and other assorted classified systems  
P&L for \$65 million Military Depot Logistics Support Center Network (world-wide support)  
P&L for O&M, Depot Level Maintenance and Logistics Support for Deployed Radar Systems, POLYGON

**Certifications and Training:**

Corporate Coaches International, Pasadena CA, Dr. John Miller/Dr. Tom Henchal  
Certified Master Black Belt LSS, Lockheed Martin Corporation  
Certified Black Belt in Lean & Six Sigma Methodologies, Orlando, FL  
Lockheed Martin LM21 Lean and Six Sigma Key Leadership Training, Washington, D.C.  
PM Development CDC II, Lockheed Martin Cherry Hill, NJ  
PM Development CDC I, Lockheed Martin Cherry Hill, NJ  
Project Leadership Program, Martin Marietta, Cherry Hill, NJ  
New Manager's Development Course, General Electric, Crotonville, NY  
Intelligence Support to EW Conference, National Security Agency, Ft. Meade, MD  
Speak and Read German; some Spanish

**Clearances:**

SECRET; TOP SECRET; SENSITIVE COMPARTMENTED INFORMATION (SCI), w/BI, SBI, SSBI, EBI, CI Poly, Last Background Update in 2005, Current FBI investigation currently in place

**Awards and Recognition:**

Published in Quality Digest Magazine October 2007  
Published in APICS Magazine August 2007  
Keynote Speaker ASQ International Conference, Quality Management Track, Dallas, Texas 2006  
"What is World-Class...REALLY?" And "World-Class or just another Flavor of the Month?"  
Keynote Speaker ASQ International Conference, Quality Management Track, Toronto Canada 2004  
"How the synergy of LSS is driving change in a high tech environment"  
Nominated 2002 for Lockheed Martin NOVA Award for Outstanding Performance  
Special Recognition Award for Outstanding Performance in the area of Lean / Six Sigma Leadership, Training, and Facilitation  
Selected Lockheed Martin Tech Services Outstanding Program Manager of the Year 1995  
Received Lockheed Martin Tech Services Outstanding Contract of the Year Award 1992  
Received Commendation from Lt. Gen. Boomer, Commandant, US Marine Corps for Desert Storm Support (Classified)  
Received Management Award(s) for outstanding management and business performance 1991 through 1999

**Education:**

Master Black Belt Program Manager (Certified), Lean and Six Sigma Methodologies  
Management Strategies Program II, Bethesda MD  
Carnegie Mellon Business Institute, Strategic Studies Program, Pittsburg PA  
Goizueta Business School, Strategic Leadership Studies, Emory University, Atlanta GA  
Graduated Troy State University with Bachelor of Science Degree in Electronics Technology,  
(Honors: President's List, Dean's List multiple quarters)  
Graduated University of Maryland with Associates Degree in Business Management

**Affiliations:**

American Society for Quality, Management and Aviation Forums  
APICS – The Association for Operations Management  
International Society of Six Sigma Professionals  
Old Crows Association (Electronic Warfare Professional Society)  
Armed Forces Communications and Electronics Association (AFCEA)